

INSTITUTIONAL DEVELOPMENT PLAN (IDP)



To be submitted to
Department of Higher Education, Government of Odisha

General Instructions

- I. Objectives of the IDP:
 - i. Articulation of the Vision and Mission of the college.
 - ii. To carry out a needs assessment and based on wide consultations with stakeholders to identify the goals, priorities and commitments of the college that are aligned with the Vision and Mission.
 - iii. List the activities that would help in achieving the goals, clearly highlighting the milestones and timelines for them.
 - iv. Using a Resource Based View, identify resource gaps and action plans to ridge these gaps.
 - v. Develop annual activity plans that would help achieving the institution's goals. The milestones under each activity plan will also serve as a tool for monitoring the implementation of the IDP.
- II. The IDP will be prepared for a period of five years, and contain a description of measures that would ensure sustainability up-to the 10th year.
- III. The IDP will be a living document, evolving as the strategic plans are implemented and reviewed. The indicators and targets, however, will be agreed upon in an MOU between the Department of Higher Education and the college. These can only be amended with the Department's consent.
- IV. Data on any variable contained in any part of the IDP shall be drawn from the same source when it appears in any other part of the IDP.
- V. Steps for developing the IDP:
 - i. Identify the Coordinator(s) in charge of developing the IDP and assign responsibilities.
 - ii. Carry out the analysis to identify focus areas. Document the consultations held and the conclusions reached.
 - iii. Based on the above assessment, identify the goals, priorities and commitments of the college.
 - iv. Draft an initial version of the IDP highlighting the focus areas, goals and the milestones with the timelines.
 - v. Identify the activities required to achieve the goals stated in the IDP and incorporate them into annual activity plans.
 - vi. Share the initial draft of the IDP for comments and suggestions.
 - vii. Finalize the IDP, based on the comments received.

Institution Profile

InterScience Institute of Management & Technology (IIMT), Bhubaneswar, was established in 2007 by a group of committed academicians with a mission to provide comprehensive education in management and technology. Grounded in the principles of entrepreneurship, excellence, and professionalism, IIMT has consistently delivered high-quality business education, producing outstanding leaders and managers in the industry. As a hub for ambitious and talented graduates, the institute equips students with the knowledge and skills needed to meet the evolving demands of the industry. With excellent infrastructure and amenities, the campus indeed makes education stimulating and dynamic. IIMT is a UNESCO UniTwin institute for the UNESCO chairs program Prof. Francesco Vigliarolo, National university of La Plata, Argentina on economic system & Human Rights. Our institute facilitates platforms for delegates and students to propose and implement new and innovative business ideas to empower the industries with the best solution to business problems. A broad-based education prepares students for life, without losing their areas of specialization and competence. IIMT has understood the importance of broad-based education and has created a conducive environment for the students to blossom into complete individuals. The institute since its inception has evolved qualitatively to match industry standards in imparting teaching and training. At present, IIMT offers two-year full-time course in MBA and MCA programs affiliated with Biju Patnaik University of Technology, Rourkela.

Today we have following facilities in the campus:

- 1) Two big class rooms on ground floor
- 2) Four class rooms on first floor
- 3) Principal Chamber
- 4) A Computer Lab with 90 Computers
- 5) Shed for four and Two wheelers
- 6) Two Water coolers with RO
- 7) Wi-Fi enabled library, Principal and Faculty room also
- 8) Each Classroom with 60 Single Seats.
- 9) Four toilets for men (Staff)
- 10) Four toilets for women (Staff)
- 11) Internet connectivity in faculty Cabins
- 12) Fee Collection Counter
- 13) Boring for uninterrupted water supply
- 14) Over head tanks for 24 hrs running water
- 15) An auditorium (Interior under Progress)
- 16) Cemented roads within Campus
- 17) Cricket Practice Pitch
- 18) Proper Boundary wall and Gates
- 19) Water supply line
- 20) A Library well equipped with books and subscription to newspapers and journals.
- 21) E- Library with 15 Computers.
- 22) Girls Common Room.

Detail about Officers in the Core-Committee of the IDP:

HEAD AND NODAL OFFICER	NAME	MOBILE NUMBER	E-MAIL ADDRESS
Head of the Institution (Full time appointee)	Dr. Pramod Kumar Prusty	7381067751	principal@interscience.ac.in
IDP Institutional Coordinator	Dr. Jagamohan Pattnaik	9937519245	admin@iimt.ac.in
Coordinator for Academic Activities	Mrs. Soma Mitra	7978030110	somamitra@iimt.ac.in
Coordinator for Financial aspects	Mr. Partha Mitra	9437231844	parthamitra@gmail.com
Coordinator for Civil Works including Environment Management	Mr. Sisir Das	8514886467	
Coordinator for Procurement	Mr. Benudhar Biswal	79 7833 1364	benudharbiswal@idcbbsr.edu.in
Coordinator for Equity Assurance Plan Implementation	Mr. Subhajit Raul	832 779 5216	link2jitu@gmail.com
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